

**Shaping the Game:
The Power of TEAM Leadership**
The Sixth Annual
General Hugh Shelton Leadership Forum



November 16, 2007
McKimmon Conference and Training Center
North Carolina State University, Raleigh, NC

Presented by:

**Office of Extension,
Engagement, and
Economic Development**

The General Hugh Shelton Leadership Forum

is an annual seminar series that focuses attention on the importance of leadership development. The Forum is a program offering of the General Hugh Shelton Leadership Initiative administered by the NC State University Office of Extension, Engagement, and Economic Development. As Executive Director, General Shelton is committed to developing values-based leadership skills to enhance corporate, education, and youth development organizations. The General Hugh Shelton Leadership Initiative offers education scholarships, as well as executive, faculty, student, and youth development conferences.

Our mission is to inspire, educate and develop values-based leaders committed to personal integrity, professional ethics, and selfless service. To learn more visit our website at www.ncsu.edu/sheltonleadership

General Hugh Shelton



General Henry Hugh Shelton, U.S. Army, Retired, served as the 14th Chairman of the Joint Chiefs of Staff from 1997 until his retirement in 2001. The NC State alumnus and Tarboro native is a decorated combat veteran of the

Vietnam War and was the first member of the elite U.S. Army Special Forces—the Green Berets—to rise to the nation's top military post. Before serving as the principal military advisor to the President, the Secretary of Defense and the National Security Council, General Shelton was Commander-in-Chief of the U.S. Special Operations Command, overseeing the Green Berets and the Navy Seals. General Shelton earned his commission through the Reserve Officers Training Corps at NC State, where he graduated in 1963 with a degree in textile engineering. He also earned a Master of Science degree from Auburn University before completing his training at the Air Command and Staff College and the National War College. The General now leads NC State's General Hugh Shelton Leadership Initiative and serves as a powerful example of leadership excellence. In September 2002, he was awarded the Congressional Gold Medal by the United States Congress.

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Schedule At A Glance

- 7:30-8:15 a.m.**
 Registration and Refreshments
- 8:15-9:45 a.m. — Room 2**
 Annual Shelton Leadership Seminar:
General Hugh Shelton, James Speed, Courtney Lynch
Shaping the Game: The Power of TEAM Leadership
- 8:15 a.m.-3:00 p.m. — Room 2**
 Research Poster Session on Community Leadership
 Submitted by North Carolina A&T State University's Leadership Studies Ph.D. Program, directed by Dr. Alexander Erwin
- 10:00-11:15 a.m.**
 Concurrent Sessions:
 • *Preparing Teams for Global Success—Room 6*
 • *Leadership Reconsidered: Social Change in Higher Education - Part I—Room 5*
 • *Inquisitive to a Fault: Preserving American Democracy - Part I—Room 8B*
 • *Inclusive Leadership: Creating a Shared Responsibility for Leading—Room 3*
 • *Six Learning Challenges for Transformational Leaders—Room 7*
- 11:30 a.m.-12:15 p.m.**
 Super Seminar:
LTG Russel L. Honoré
Team Perspectives on Crisis Response—Room 6
- 11:30 a.m.-12:30 p.m.**
 Concurrent Sessions:
 • *Application of Military Communication Techniques: Case Studies in Team Leadership—Room 3*
 • *Leadership Reconsidered: Social Change in Higher Education - Part II—Room 4*
 • *Inquisitive to a Fault: Preserving American Democracy - Part II—Room 8A*
 • *Leadership Research Panel—Room 7*
- 12:30-1:30 p.m. —Room 1**
 Luncheon: General Hugh Shelton, presiding
- 1:45-3:00 p.m. —Room 2**
 Keynote: **Howard Putnam**
Developing Team Leadership Throughout the Organization

“Shaping the Game: The Power of TEAM Leadership”

As exemplary leaders in their fields, General Hugh Shelton, James Speed, and Courtney Lynch will provide experiences and practices that have shaped the culture within organizations they have led and are now leading. The breadth of knowledge and expertise of these leaders will provide you with greater understanding of how they have modeled values-based leadership and supported the organizational culture toward healthy sustainability.

James Speed



James H. Speed Jr. is President and Chief Executive Officer of North Carolina Mutual Life Insurance. After receiving his undergraduate degree from North Carolina Central University and his M.B.A. from Atlanta University, Mr. Speed joined the accounting firm of Deloitte & Touche. He has also worked for Hardee's Food Systems as Vice President and Controller; Senior Vice

President; as a member of the five-person senior executive management team; and as Senior Vice President, Chief Financial Officer and Treasurer. He joined NC Mutual as a Senior Vice President and Chief Financial Officer in 2002, and helped guide development of the company's strategic plan. In April 2003 he was named acting President and Chief Executive Officer.

Mr. Speed is also a certified public accountant and is a member of the American Institute of Certified Public Accountants and the National Association of Black Accountants. He serves on the Board of Directors of North Carolina Mutual Life Insurance Company, the Federal Reserve Bank office in Charlotte, Nottingham Investment Trust, Triangle United Way, Durham Chamber of Commerce, Triangle Urban League, Communities in Schools of North Carolina and Central Children's Home of North Carolina. He has served as Vice Chairman of the President's Council on Efficiency and Effectiveness for the University of North Carolina and on the Governor's Business Council for Fiscal Reform, as well as on numerous other boards and commissions.

Courtney Lynch



As a former Marine, Courtney Lynch is part of a rare group: women who have experienced training in our country's toughest leadership academy. The U.S. Marine Corps remains the military branch with the fewest women - out of 180,000 warriors only 1,000 are female officers.

Ms. Lynch is a 1995 graduate of the College of Humanities and Social Sciences at NC State University

with a bachelor's degree in Political Science and is also a graduate of the William & Mary School of Law. After finding success in the private sector as a sales professional and as an attorney, she joined forces with fellow Marine Angie Morgan to form Lead Star in 2004. Lead Star is a consulting firm dedicated to providing leadership development opportunities to those in leading corporations, nonprofits, law firms and colleges and universities.

In addition to founding Lead Star, Ms. Lynch is co-author of the best-selling leadership book for women, *Leading from the Front*. A frequent guest on CNBC, FOX News, and CNN, her efforts with Lead Star have also been noted in publications ranging from *Fast Company* and *Business Week*, to *The New York Times*.

She believes that strong leadership skills are the secret to a balanced life. She credits the leadership training she received in the Marine Corps as the foundation for her success.

Concurrent Sessions: 10:00-11:15 a.m.

Room 6

Preparing Teams for Global Success

Speakers:

Edward T. Carney
Vice President, Cisco Systems, Inc.

Dibbe Edwards
*Development Director, WebSphere
Application Server*

Moderator:

Randy Nelson
President, NSTAR Global Services

Today's corporations have a greater responsibility to respond to global conditions resulting in global competitiveness. What sets these organizations apart? Session leaders will share leadership strategies fostered through team approaches that influence success in the global environment while maintaining values-based organizations.



Room 5

Leadership Reconsidered: Social Change in Higher Education - Part I

Speakers:

Dr. Kenneth E. Peacock
Chancellor, Appalachian State University

Dr. Saundra W. Williams
*Vice President of Administration, North
Carolina Community College System*

Dean Marvin J. Malecha
*Dean, College of Design, NC State
University*

Moderators:

Dr. Colleen Aalsburg Wiessner
*Assistant Professor, Adult Education,
NC State University*

Dr. Betsy Brown
*Special Assistant to the Provost,
NC State University*

Today, institutions of higher education are increasingly expected to produce high functioning, technically savvy, and team-oriented future employees in society. This may require a social change across campuses, utilizing a variety of team strategies to better prepare students to become contributing citizens in society upon graduation. Hear how institutional leaders are addressing these issues as seasoned professionals who will share their observations related to issues influencing team leadership and engage the audience in discussion on the topic.

Room 8B

Inquisitive to a Fault: Preserving American Democracy - Part I

Speakers:

Dr. John Barell
*Professor Emeritus, Montclair State
University, consultant and author*

Colleen T. Jenkins
*Business Director, Education Initiatives,
SAS Education Practice*

David Ansbacher
*Principal, East Millbrook Magnet Middle
School*

Moderator:

Dr. Kathryn Moore
*Dean, College of Education, NC State
University*

During this session, John Barell, author of *Developing More Curious Minds* (2003) and *Problem-Based Learning – An Inquiry Approach* (2007), will present the "big picture" rationale for all leaders – at home, school, work, et. al – to become inquisitive to a fault. Professionals from both the corporate and education fields will respond to the concept of fostering inquiry within all settings for reasons of security, personal/professional and economic development. The audience will have an opportunity to join in on the conversation during a Q & A time at the end of the session. A concurrent session will follow that will engage attendees in several strategies to restructure organizational environments to foster inquisitive leaders and followers.

Room 3

Inclusive Leadership: Creating a Shared Responsibility for Leading

Speaker:

Paul Pyrz
President, LeaderShape, Inc.

Moderator:

Mike Giancola
*Director, Center for Students, Ethics, &
Public Service, NC State University*

Leaders of the future will need to create teams of individuals working together to bring their vision to reality. To that end, the ability to bring out leadership behaviors in others is perhaps the most important skill a leader can have. While it is true that some individuals are "leaders" born, everyone else is not relegated to being a follower. Anyone can be a leader and when we share leadership opportunities with others, we build stronger teams. In this interactive session, you will focus on developing methods and strategies to create a team of leaders within your organization.

Room 7

Six Learning Challenges for Transformational Leaders

Speaker:

Dr. Stephen Preskill
*Jane Simpson McKimmon Professor of
Leadership Studies, Peace College*

Moderator:

Dr. Alexander Erwin
*Director, Leadership Studies Program,
North Carolina A&T State University*

In this session you will focus on six of the learning tasks that Stephen Preskill and Stephen Brookfield claim in their forthcoming book, *Learning As a Way of Leading*. You'll learn how these tasks are central to transforming leadership as you hear their qualitative process, methodology, and findings. Each of these learning tasks will be explored and you'll be presented with examples of how the challenges associated with these tasks have been addressed by successful leaders. Time will be set aside at the end for an interactive discussion.

Super Seminar 11:30 a.m.-12:15 p.m.

Room 6

Team Perspectives on Crisis Response

Speaker:

LTG Russel L. Honoré

Commanding General of the First Army

Introduction:

General Hugh Shelton

Returning to the forum by high demand, LTG Honoré will share with the audience strategic team approaches he has personally incorporated into his leadership that have been most beneficial to the success of the organizations he has led on local, state and national levels.



Concurrent Sessions 11:30 a.m.-12:30 p.m.

Room 3

Application of Military Communication Techniques: Case Studies in Team Leadership

Speakers:

Col. Mike Page

Chief of Staff British Defence Staff – United States British Embassy, Deputy Defence and Marine Attaché

David W. Foley

President and CEO, Wackenhut Services Incorporated

Moderator:

David Patton

Col. U.S. Army (Ret.)

As the need for secured resources and safety in daily living increases, society will depend even greater on research, knowledge, military

communication techniques, and teamed leadership utilizing strengths across agencies and organizations. Two experts will share case studies on how the application of military communication techniques has contributed to safer and secured environments in their professional fields.

Room 4

Leadership Reconsidered: Social Change in Higher Education – Part II

Speakers:

Dr. Colleen Aalsburg Wiessner

Assistant Professor, Adult Education, NC State University

Dr. Betsy E. Brown

Special Assistant to the Provost, NC State University

During this working session, you will draw upon discussion from the morning session incorporating strategies and principles described by the speakers. You will leave this session with applicable tools and resources that will assist you in addressing the trend across campuses utilizing a variety of team strategies to better prepare students to become contributing citizens in society upon their graduation.

Room 8A

Inquisitive to a Fault: Preserving American Democracy - Part II

Speaker:

Dr. John Barell

Professor Emeritus, Montclair State University, consultant and author

Drawing from the morning session, "Inquisitive to a Fault," John Barell will engage you in several strategies (e.g., creating vision, modeling, critical questioning, journaling, and use of AARs) to restructure organizational environments to foster inquisitive leaders and followers. You will leave the session with techniques that will enable greater opportunities to develop yourself and your followers and/or students as inquisitive leaders.

Room 7

Leadership Research Panel

Does Globalization Undermine Cultural Leadership?

Presenters:

Paul K. Baker, Kenneth Bulls II, and Andrea N. Johnson

Leaders of the Global Technologically Driven Higher Educational Enterprise: Cultivating and Sustaining Cultures

Presenters:

Patrena Benton Majette, Monica Kerr, Ph.D. Student, Craig Curty, and Landon R. Hadley

Satisfaction and Service: A study of Servant Leadership, Leader Role Inversion and Employee Job Satisfaction

Presenters:

Marjorie Jenkins, Charles E. Wilson, and Alice C. Stewart

Cultural Intelligence for Leadership Studies: Lessons Learned from International Academic Exchange

Presenters:

David Clark, Marjorie Jenkins, and Charles Wilson

Moderator:

Dr. Stephen Preskill

Jane Simpson McKimmon Professor of Leadership Studies, Peace College

Exciting research presentations, presented in cooperation with North Carolina A&T State University's Leadership Studies Ph.D. Program, will highlight the importance of using contemporary leadership research to develop more effective leadership practices in community organizations, agencies, and companies.

Luncheon Agenda: 12:30-1:30 p.m.

Room 1

Welcome	General Hugh Shelton
Posting of Colors	Army ROTC, NC State University
Introduction of Guests	Chancellor James L. Oblinger
Recognition of Scholarship Recipients	Vice Chancellor Nevin Kessler
Sponsor Remarks	Mr. Steve Parrott, Embarq
Closing Remarks	General Hugh Shelton



Keynote: 1:45-3:00 p.m.

Room 2

“Developing Team Leadership Throughout the Organization” **Keynote Speaker: Howard Putnam**

Former CEO of Southwest Airlines and author of *The Winds of Turbulence*



Howard Putnam

Howard Putnam's ultimate objective is "bottom-line improvement." He believes cultures that place people as their #1 priority have the greatest long-term impact and success.

Mr. Putnam is the former CEO of the highly successful company Southwest Airlines, whose foundation and culture places people first. Later, when recruited to be the CEO of failing Braniff International, he was the first CEO to restructure a major airline into, through, and out of Chapter 11 successfully. Earlier he spent over twenty years with United Airlines, his final position being Group VP of Marketing.

He has been an entrepreneur, served as a director of several startup technology companies, and is an author, speaker, and advisor on business issues, change, leadership, and ethics. HarperCollins published his first book, *The Winds of Turbulence*, and Harvard University wrote a case study on his Braniff experiences, "The Ethics of Bankruptcy."

He has an M.B.A. in Marketing from the University of Chicago and attended Harvard's Advanced Management Program.

Biographical Summaries

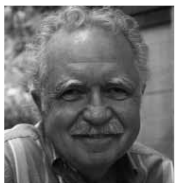
Mr. David Ansbacher



David Ansbacher grew up in Burlington, North Carolina and attended Kenyon College in Gambier, Ohio, where he graduated magna cum

laude with a double major in Political Science and English. After graduation, he spent a year and a half teaching English in a rural area outside of Windhoek, Namibia. Mr. Ansbacher completed his Masters in Teaching at Brown University and taught for three years in Oakland, California before returning to teach an additional year at Southeast Raleigh High School. He enrolled in the Principal Fellows program at NC State University and earned his Masters in Educational Leadership; he continues to work towards his Ed D. at NC State. Mr. Ansbacher was appointed Principal at East Millbrook in 2003 and has been a finalist for the Wake County Public Schools Principal of the Year in 2006 and 2007. He serves as chair of the middle school committee on the Wake County Division of Principals.

Dr. John Barell



John Barell is a national consultant to schools interested in teaching inquiry, critical thought and reflection. Currently he is studying the educa-

tion of leaders at home, work, in business and in politics. A native New Yorker, Dr. Barell has sailed to Antarctica as part of Operation DeepFreeze to explore that continent based upon his correspondences with Rear Admiral Richard E. Byrd. After Antarctica, he became an educator in New York City public high schools, then at Montclair State University in teacher education and literature. Most recently, Dr. Barell served as a consultant to The American Museum of Natural History in science and social studies education. He is the author most recently of *Quest for Antarctica—A Journey of Wonder and*

Discovery (2007); *Why are School Buses always Yellow? Teaching for Inquiry, Pre K-5* (2007); *Problem-Based Learning—An Inquiry Approach* (2007); and *Developing More Curious Minds* (2003).

Dr. Betsy E. Brown



Dr. Betsy E. Brown joined NC State University in October 2006 as Special Assistant to the Provost. She works with the Office

of International Affairs on international program and grant development and in the areas of faculty and leadership development for the Office of the Provost. Currently, she is chairing a campus-wide working group on faculty development and establishing leadership development activities for department heads. She also teaches in the Department of Adult and Higher Education. Before joining NC State, Dr. Brown was Associate Vice President for Faculty Support and International Programs for the 16-campus UNC system. She worked with UNC campuses on faculty policy, development, and support issues and conducted research related to satisfaction among early career faculty, senior faculty, and participants in UNC's phased retirement program. She is co-author with Gretchen M. Bataille of *Faculty Career Paths: Multiple Routes to Academic Success and Satisfaction* (2006).

Mr. Ed Carney



Edward T. (Ed) Carney is Vice President and General Manager of the Global Government Solutions Group at Cisco Systems, Inc. He joined

Cisco in February of 1997 and has built and led Cisco product engineering teams located across the globe. Prior to joining Cisco, Mr. Carney worked for IBM for 15 years. His assignments included Director of Engineering and Operations for the IBM Global Network and Director of Switching Systems Develop-

ment based in LaGaude, France. He also held a variety of engineering and engineering management positions in IBM's Network Hardware Division in Raleigh, NC. Mr. Carney earned a B.S. in General Engineering from the United States Military Academy at West Point, NY in 1976. He served with the 3rd Armored Division in Germany and with the 82nd Airborne Division at Fort Bragg, NC.

Ms. Dibbe Edwards



As Development Director for WebSphere Application Server (WAS), Dibbe Edwards is responsible for the development of the WAS

product across all platforms. She leads the WAS development teams located in the IBM Development across Raleigh, Austin, Toronto, Rochester, Poughkeepsie, Hursley, and Bangalore. Ms. Edwards assumed this position in November 2006. Prior to this position, Ms. Edwards was Director, CICS Portfolio where she was responsible for development of the CICS family of products, including CICS Transaction Server, CICS Transaction Gateway and CICS Tools offerings in the IBM Development Lab in Hursley, England. Ms. Edwards joined IBM in 1989 in Cary, NC where she served in several development roles. She received her bachelor's degree in business and computer science from University of South Carolina and her M.B.A. from NC State University.

Mr. David W. Foley



David W. Foley is the President and CEO of Wackenhut Services Incorporated (WSI) located in Palm Beach Gardens, Florida. WSI

is a 700+ million dollar services company providing law enforcement, security, fire, crash/rescue, aviation and operations and maintenance services to government facilities. Mr. Foley assumed his position in 2007 after

...serving as the Chief Operating Officer since 2003. Prior to joining WSI, Mr. Foley was a member of the U.S. Army Military Police Corps. He retired in 2001 after serving 31 years. He finished his distinguished career as the Commanding General of the U.S. Army Criminal Investigation Command and Senior Military Police Officer in the Army. Mr. Foley holds a Master of Arts degree in History and Political Science from the University of Kansas and a Bachelor of Education degree from the University of Toledo. He is also a graduate of the Army's Command and General Staff College and the National War College in Washington D.C.

Lt. Gen. Russel L. Honoré



Lieutenant General Russel L. Honoré is Commanding General of the First Army. In that role, he is responsible for the training, readiness oversight and mobilization of National Guard and Reserve units in the Continental United States and two U.S. territories. Lt. Gen. Honoré has commanded at all levels including the 2nd Infantry Division in Korea; 1st Brigade, 3rd Infantry Division at Fort Stewart; and a battalion in the 1st Infantry Division during Desert Storm. Other general officer assignments include: Commander, Standing Joint Force Headquarters-Homeland Security, U.S. Northern Command; Vice Director for Operations, J-3, on the Joint Staff; Deputy Commanding General and Assistant Commandant, United States Army Infantry Center and School; and the Assistant Division Commander, 1st Cavalry Division. Most recently while serving as First Army Commander, Lt. Gen. Honoré commanded Joint Task Force-Katrina, leading the Department of Defense response on the Gulf Coast for Hurricanes Katrina and Rita.

Ms. Colleen Jenkins



Colleen T. Jenkins, Business Director of Education Initiatives for SAS' Education Practice, is tasked with developing and nurturing a portfolio of initiatives that address the critical challenges of building and sustaining effective 21st century educational enterprises. Bringing a unique perspective to this position with over 19 years of cross-sector experience, Ms. Jenkins advocates the global use of SAS solutions across industries. She uses her first-hand knowledge of technology to identify beneficial partnerships between academic and business communities. Her efforts play a key role in shaping the future of education in North Carolina, our nation and beyond. Ms. Jenkins is passionate about helping people and organizations realize the possibilities by asking questions and identifying opportunities. She is driven by the question, "What industry best practices can we learn from and/or use to prepare children for the 21st century?"

Dean Marvin Malecha



Marvin J. Malecha, FAIA, earned a Bachelor of Architecture from the University of Minnesota and a Master of Architecture from Harvard University. He was named a Fellow (1992) of the American Institute of Architects (AIA). He is an Honorary Member of the European Association for Architectural Education (1998); was presented the Alumni Distinguished Achievement Award by the University of Minnesota, College of Architecture and Landscape Architecture (1999); and named Association of Collegiate Schools of Architecture (ACSA) Distinguished Professor (2002) and AIA/ACSA Topaz Laureate (2003) for excellence in architectural education. Mr. Malecha serves as the Dean of the College of Design at NC State University.

Prior to this appointment in 1994, he served as the Dean of the College of Environmental Design at California State Polytechnic University, Pomona (1982-1994). He fostered the development of an NC State branch campus in Prague and has championed new academic programs and partnerships during his tenure. Presently, he is a member of the AIA National Board (a 80,000 member organization), the AIA North Carolina Board, and will serve as 2009 national President of the AIA.

Col. Mike Page



Mike Page is Chief of Staff British Defence Staff – United States British Embassy, and Deputy Defence and Marine Attaché. He joined the Royal Marines Reserve in 1978 and the Regular Corps in 1979. He served in 3 Commando Brigade and the Fleet in Northern Ireland, the Falkland Islands, Norway, the Mediterranean, Oman and Antarctica. He commanded B Company 40 Commando on operations in Northern Iraq 1991 and then Landing Craft Training Wing, Royal Marines Poole. After the Royal Naval Staff Course he served at NATO HQ Allied Forces Baltic Approaches in Denmark, and the Joint Staff HQ UK, during which he deployed on operations in the Congo and Kosovo. Promoted Lieutenant Colonel in 1999 he served as: S01 Amphibious Doctrine at the Maritime Warfare Centre; S01 Amphibious Joint Warfare in the Ministry of Defence Directorate of Naval Resources and Plans; Chief of Staff the Joint Terrorism Analysis Centre; and Performance Manager Fleet HQ. He took up his current appointment on promotion to Colonel in August 2006.

Dr. Kenneth E. Peacock



Dr. Kenneth E. Peacock became Appalachian State University's sixth chancellor in July 2004. Prior to his appointment as Chancellor, Dr.

Peacock served at Appalachian as Interim Provost and Executive Vice Chancellor as well as Dean of the Walker College of Business where he had first taken a faculty position in the Department of Accounting in 1983. Previously, he taught at the McIntire School of Commerce at the University of Virginia and worked for the accounting firm of Price Waterhouse & Co. Chancellor Peacock received his undergraduate degree in accounting at Mars Hill College and his master's and doctorate degrees in accounting at Louisiana State University. He serves on the Appalachian Regional Healthcare Foundation Board of Directors, Council of Presidents for the Southern Conference, Grandfather Home for Children Board of Directors, Leadership North Carolina Board of Directors, North Carolina Campus Compact Executive Board, and North Carolina Center for Business and Industry Board of Directors. In addition, he is involved in a variety of civic/community programs and activities.

Dr. Stephen Preskill



Stephen Preskill is the current Jane Simpson McKimmon Professor of Leadership Studies at Peace College in Raleigh, North Carolina.

Previously he was Regents' Professor of Education at the University of New Mexico. He is co-author of three books: *Learning as a Way of Leading: Lessons from the Struggle for Social Justice*, to be published next year, *Discussion as a Way of Teaching: Tools and Techniques for Democratic Classrooms* (2005, 2nd Edition); and *Stories of Teaching: A Foundation for Educational Renewal* (2001). He is also the lead author of a teaching manual: *Skills for Democracy: Promoting Dialogue in Schools* (2000). Dr. Preskill has written many articles and chapters on the history of educational reform, the connections between education and democracy, and the role leaders and activists have played in supporting (and undermining) democracy. He frequently uses biographical methods to shed light on effective leadership practices.

Mr. A. Paul Pyrz Jr.



Paul Pyrz serves as the President of LeaderShape, Inc., a not-for-profit organization located in Champaign, Illinois.

LeaderShape has been providing ethics-based leadership programs for men and women across the country for the past twenty years. Prior to joining LeaderShape in August of 2000, Mr. Pyrz spent 11 years working in Student Affairs, primarily in residential life, at Arizona State University, the University of California at Davis, the University of Miami (FL), and the University of Illinois. In between, he also worked with Franklin Covey, a personal productivity company known for its time management tools. Mr. Pyrz received both his bachelors and masters degrees from Arizona State University in Business Administration and Human Resource Development, respectively; he is currently completing his doctorate in Educational Organization and Leadership at the University of Illinois. His mission is to help others live and lead with integrity.

Dr. Colleen Aalsburg Wiessner



Dr. Colleen Aalsburg Wiessner is Assistant Professor of Adult Education at NC State University. Her research and practice focus on

collaborative knowledge construction in adult learning events. Dr. Wiessner coordinates the New Learning Project, located at the Friday Institute for Educational Innovation, a research institute of the College of Education at NC State University. The New Learning Project works with groups and organizations as the EDUCAUSE Learning Initiative, the Center for International Understanding of the UNC System, the National Community College Hispanic Council and the Department Chairs Institute. Dr. Wiessner also fosters diverse leadership and creative approaches for collaborative work teams that

facilitate change projects. She completed masters and doctoral degrees in Organization and Leadership at Teachers College, Columbia University, and an M.P.S. degree in Humanistic Education at State University of New York at New Paltz. Dr. Wiessner was honored in Spring 2007 with the Outstanding Extension Service Award and inducted into the Society of Engaged Faculty.

Dr. Sandra W. Williams

Dr. Sandra Wall Williams is the Vice



President of Administration at the North Carolina Community College System. With 58 institutions and 800,000 stu-

dents, the System is one of the largest in the country and is the State's primary agency for delivery of curriculum programs, job training, literacy and adult education. Dr. Williams leads information technology, resources, and security, technology and distance learning infrastructure, library systems, data warehousing, collection and analysis, planning, research and development, evaluation, accountability, staff training, and organizational development functions organizations within the community college system. Dr. Williams also serves as an Adjunct Professor in the Department of Adult and Higher Education at NC State University. She has researched and published on teaching and learning in a web-based environment and workplace learning. Her research activity is evidenced by her publications and by her being named a Cyril O. Houle Scholar in Adult and Continuing Education. She is also on the editorial board for the *Journal of Workplace Learning*.

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Shelton Leadership Challenge Institute Scholarship Form



June 22-27, 2008 – UNC-Charlotte, Charlotte, NC

July 27-August 1, 2008 – NC State University, Raleigh, NC

The General Hugh Shelton Leadership Challenge Institute is a one-week summer experience for rising freshmen, sophomores, juniors, and seniors in high school. General Shelton's cornerstones of values-based leadership are integrated throughout the experience. These cornerstones are honesty, integrity, compassion and diversity. NC State University's General Hugh Shelton Leadership Initiative collaborates with professionals associated with K-12 education, higher education, military and high school students who attended the camp previously, to develop and implement this youth summer experience focusing on leadership skill development. The scope and sequence of the curriculum intentionally plans for development of leadership skills for all levels of participants: Students, Peer Leaders and CMT's (Coach, Mentor, Trainer). These skills include facilitation, individual and team reflection and evaluation. The core curriculum focuses on Leadership Roles and Accountability, Team Building, Leadership Styles and Situations, Motivating Others, Citizen Responsibility, Integrity as a Leader, Public Speaking, Changing Behaviors, and Goal Setting. Reflection is a key component for each exercise and daily review. Students are placed in leadership roles and participate in a 360° evaluation conducted by the Coach, Mentor, Trainers (CMTs) and Peer Leaders.

Requirements of participants: Need to be a rising 9th to 12th grade student; GPA of 3.0 or better; and previous leadership experience in clubs or other organizations is desired.

Scholarship donations can be paid in the amounts of \$425 (full) and \$200 (partial). Donations are tax deductible. If you would like to sponsor a youth scholarship, please complete the information below.

Sponsor Name

Organization

Address

City

State/Zip

Phone Number

I would like to make a donation to support ____ youth to attend the Shelton Leadership Challenge Institute.

I would like my donation to go to the general scholarship fund: yes no

Payable to: **Shelton Leadership Challenge Institute**

Send to:

General Shelton Leadership Initiative

Campus Box 7401

NC State University

Raleigh, NC 27695-7401

Upcoming Shelton Leadership Initiative Events

Shelton Leadership Forum

“Leadership Without Borders: Visionary Leaders for the State, Nation, and World”

November 7, 2008

Shelton Leadership Challenge Institute

June 22-27, 2008

UNC-Charlotte, Charlotte, NC

July 27-August 1, 2008

NC State University, Raleigh, NC

For information contact the Shelton Leadership Initiative at **919.513.0148** or www.ncsu.edu/sheltonleadership

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